

5-Step® Animal Welfare Rating Program Audit Prep Tool

Turkeys

When Should I Use the Audit Prep Tool?

The purpose of this tool is to provide turkey producers with a simple checklist to help identify where farms may have issues with compliance to the GAP 5-Step[®] Program for Turkeys. While this Audit Prep Tool covers many of the key requirements in our Turkey Standards, it does not cover every standard. Using this tool does not guarantee that you will pass an audit, but should help you prepare for one. This tool can be used if you are preparing for a new audit or if you are getting ready for a renewal audit. Being prepared for the audit helps to identify and resolve issues before the auditor visits your operation, which in turn, helps the certification process go more smoothly.

Who Should Complete It?

Since this Audit Prep Tool was designed to help you get organized for your audit, it would be most beneficial if it were completed by the person(s) responsible for managing the operation and/or an animal caretaker.

How Do I Use this Document?

This tool has been divided into sections so that you only need to focus on the sections relevant to your operation. The first section covers the core requirements for ALL Step levels. From there, the document is divided up by Step level – this allows you to skip to the section that's relevant to the level you're looking to be certified to. As well, if you're looking to move up the Steps, this tool can be used to help identify what your operation would need to do. Finally, we have provided a checklist for written records and documents that you'll need to have. The auditor will be looking for these documents during the audit, so if you're missing any, please check the Turkey area of our website for templates to get you started.

How Do I Know if My Operation Might Have Issues with Compliance?

If you tick the shaded green boxes, then there is a good chance that you are in compliance with the Standard. In certain circumstances, a specific standard may not apply to your system, in which case you will also have the option to tick the 'NA' box. If you tick any non-shaded boxes, or are uncertain about any of the questions, we recommend reviewing our resources in the Turkey area of the GAP website or checking in with your certifier for additional help before scheduling the audit.

Where Can I Get More Help?

You can find additional information, including additional resources and templates, on the Turkey area of the GAP website. If you have any questions, feel free to reach out to your certifier or the Farm Animal Welfare team (standards@globalanimalpartnership.org) at GAP.

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Requirements for ALL Steps

All operations, no matter which Step level you are applying for, should complete this section.

		Yes	No	NA
1 ANIN	IAL SOURCE AND HEALTH			
1.1	Source/Breed/Lines/Strains			
1.1.1	Do you have genetically modified or cloned turkeys?	0	0	
1.3	Medication			
1.3.1	Are all birds treated with antibiotics, ionophores, beta agonists, growth hormones, and/or sulpha drugs marketed as non-GAP?	0	0	
1.3.5	Do you check your medication cabinet regularly and make sure expired medication is disposed of?	0	0	
1.5	On-Farm Euthanasia			
1.5.1	Are the people who perform euthanasia trained?	0	0	
1.5.2	When you find a bird that needs to be euthanized, do you do it the same day?	0	0	
1.5.4	Does the person euthanizing turkeys remain with them until they are sure the bird is dead?	0	0	
1.5.5	Once you've euthanized a turkey, do you take it out of the pen right away?	0	0	
1.5.7	Do you euthanize using:			
	a. Penetrating captive bolt	0	0	0
	b. Non-penetrating captive bolt	0	0	0
	c. Gunshot to the head	0	0	0
	d. Anesthetic overdose	0	0	0
	e. Gas stunning	0	0	0
	f. Electrical stunning knife	0	0	0
	g. Manual cervical dislocation of birds up to 5 weeks of age	0	0	0
	h. Manual cervical dislocation of birds older than 5 weeks of age	0	0	
	i. Mechanical cervical dislocation	0	0	
	If you plan to be audited before June 1, 2017, will you be euthanizing using:			
	j. Blunt force trauma for birds up to 10 weeks of age	0	0	
	k. Blunt force trauma for birds older than 10 weeks of age	0	0	0
	If you plan to be audited after June 1, 2017, will you be euthanizing using:			
	I. Blunt force trauma for birds of any age	0	0	

		Yes	No	NA
2 ANIM	AL CARE AND MANAGEMENT			
2.1	Daily Flock Management			
2.1.1	Do you walk through to check each flock twice a day?	0	0	
2.1.2	Do you remove dead birds from the pen right when you find them?	0	0	
2.3	Poults and Brooding			
2.3.1	When poults are delivered to your operation, do you place them within 2 hours?	0	0	
2.3.2	Do you warm the houses before poults arrive?	0	0	
2.5	Physical Alterations			
2.5.1	Do birds have the following removed:			
	a. Snoods	0	0	
	b. Wattles	0	0	
	c. Spurs	0	0	

		Yes	No	NA
	d. Any part of the toe (besides the toenail)	0	0	
2.7	Feather Pecking			
2.7.2	Do you use goggles, blinkers, contact lenses, or other devices to control feather pecking?	0	0	
2.8	Footpad Dermatitis			
2.8.1	Is footpad dermatitis* monitored at the slaughter facility?			
		0	0	
	*FPD; see <u>Appendix I in the Turkey Standards</u>			
2.9	Lameness			
2.9.1	Do you evaluate lameness* on 100 turkeys form each flock in the week before slaughter?			
		0	0	
	*see <u>Appendix II in the Turkey Standards</u>			
2.10	Mortality (does not include turkeys that are culled or predated)			
2.10.2	For birds up to 9 days of age, was the average mortality over the last year greater than	0	0	
	3%?			
2.11	Culling			
2.11.1	Do you euthanize:			
	a. Runts	0	0	
	b. Birds with a lameness score of 2*	0	0	
	c. Birds that are sick or injured	0	0	
	*see <u>Appendix II in the Turkey Standards</u>			

		Yes	No	NA
3 FEED	AND WATER			
3.1	Water Availability			
3.1.1	Do all turkeys have continuous access to water?	0	0	
3.1.2	Are waterers checked/cleaned daily?	0	0	
3.1.3	For brooding poults, is water available in heated areas?	0	0	
3.2	Feeding Requirements			
3.2.1	Do turkeys always have access to feed during the day?	0	0	
3.2.3	If you feed turkeys whole grains or give them outdoor access, do you also give them insoluble grit?	0	0	0
3.2.4	For brooding poults, is feed available in heated areas?	0	0	
3.4	Additives and Ingredients in Feed and Water			
3.4.1,	Does feed contain mammalian, avian, or fish by-products? (check feed labels)	0	0	
3.4.2, 3.4.3	If you use pecking blocks or other supplements, do they contain mammalian, avian, or fish by-products? (check labels)	0	0	0

		Yes	No	NA
4 HOUS	ING			
4.1	Housing Systems			
4.1.1	Do you use cages?	0	0	
4.2	Access to Housing			
4.2.1	Do all turkeys have access to housing?	0	0	
4.3	Litter and Flooring			·

		Yes	No	NA
4.3.1, 4.3.2	Are floors in houses covered with litter?	0)	
4.3.2	Are moors in mouses covered with litter:		O	
4.3.3	Do houses have any areas of slatted or wire flooring?	0	0	
4.4	Air Quality			
4.4.1	Do you assess air quality daily?	0	0	

	Yes	No	NA
5 OUTDOOR ACCESS AND PASTURE			
These questions will be covered later in the questions for additional steps.			

		Yes	No	NA
6 LOAD	ING			
6.1	Condition of Turkeys			
6.1.2	Are any birds left behind by the loading crew euthanized on the same day?	0	0	
6.2	Water and Feed Withdrawal			
6.2.1	If water lines DO NOT have to be elevated before loading, do birds have access to water until loading begins?	0	0	0
	If water lines DO have to be elevated before loading, do birds have access to water until 1 hour before loading begins?	0	0	0
6.2.2	Do birds have access to feed until at least than 12 hours before slaughter?	0	0	
6.3	Herding and Loading			
6.3.3	If turkeys are caught and loaded in transport containers by hand, are the lights dimmed?	0	0	
6.3.4	Does the loading crew carry turkeys upside-down or by the neck, leg(s), or wing(s)?	0	0	
6.4	Transport Containers			
6.4.2	Do transport containers have wire floors?	0	0	
6.4.3	Are all turkeys able to sit on the floor of the container at the same time?	0	0	
6.4.4	Are transport containers high enough to allow loaded turkeys to move their heads?	0	0	

		Yes	No	NA
7 TRAN	SPORT (i.e., any animal movement off of the operation or on/around the operation for lon	ger tha	n 2 ho	ours)
7.1	Transport of Poults			
7.1.1	Do you make sure poults are delivered to your operation within 48 hours of being removed from the hatcher?	0	0	
7.1.5	Is poult transport mortality higher than 0.5% per shipment?	0	0	
7.1.8	Do poult delivery boxes have ventilation holes?	0	0	
7.3	Transport Personnel Responsibilities and Procedures			
7.3.3, 7.5.2,	If a truck picks up animals/birds from other operations in addition to yours and transports them at the same time:			
7.3.4,	a. Is there a separate delivery note for your operation?	0	0	0
7.3.5	b. Is there a way to identify your birds from the rest?	0	0	0
	c. Do trucks transport any other animals besides turkeys?	0	0	0

		Yes	No	NA
8 ROD	ENT, WILD BIRD, AND PREDATOR CONTROL			
8.1	Rodent Control			
	☐ If you do not consider rodents a problem on your operation, check this box and move to	to the	Sectio	n 8.3
8.1.2	Do you only use lethal rodent control if:			
	a. Exclusion was ineffective	0		0
	b. The method used causes quick insensibility and death			
	c. The method only targets rodents			
8.3	Predator Control			
	☐ If you do not consider predators a problem on your operation, check this box and move	e to th	e Sect	ion 9
8.3.1	If predators are a problem, is there a control program in place?	0	0	0
8.3.2	Is non-lethal exclusion your first level of predator control?	0	0	0
8.3.3	Do you only use lethal predator control if:			
	a. Non-lethal exclusion was ineffective	0	0	0
	b. The method used caused quick insensibility followed by death	0		0
	c. The method only targets offending predators			
8.3.4	Do you use poisons, drowning, snares, or any trap besides a live trap?	0	0	

		Yes	No	NA
9 PLAN	S, PROTOCOLS, PROCEDURES, TRAINING, RECORDS AND DOCUMENTS			
9.1	General Records Requirements			
9.1.1, 9.1.2	Are all records and documents listed in the "Records and Documents" section of this Audit Prep Tool organized and ready for the auditor to review?	0	0	
9.1.3	Do you keep all records, reports, and GAP certificates for at least 15 months?	0	0	
9.4	Alternative Power Supply			
9.4.1	If your operation requires power for heating, cooling, ventilation, watering, or feeding systems, do you have:			
	a. An alternative power supply	0	0	0
	b. A way to be notified if there is power failure	0	0	0
9.5	Training			
9.5.1	Do you have a training program for all turkey caregivers that:			
	a. Is written and/or hands-on	0	0	
	b. Is presented in employees' language	0	0	
	c. Describes normal and abnormal turkey behavior	0	0	
	d. Covers employee responsibilities	0	0	
	e. Covers emergency procedures	0	0	
	f. Is provided before the individual handles turkeys	0	0	
	g. Covers the GAP turkey standards	0	0	
	h. Is on-going	0	0	

	Yes	No	NA
10 SLAUGHTER REQUIREMENTS			
10.1 General Requirements			
Does your slaughter facility have a current third-party animal welfare audit certificate on file? (you			
may have to contact your slaughter facility, producer group, co-operative, or other marketing entity	0	0	
to get this information)			

Additional Step 1 Requirements

Only operations aiming to achieve a Step 1 rating should fill out this section. If you plan to apply for a different Steprating, you can jump to the Requirements section for the associated Step level.

		Yes	No	NA
1 ANIM	AL SOURCE AND HEALTH			
1.2	Growth Rates			
1.2.1	On average, do turkeys ever grow faster than:			
	a. 0.350 lbs (159 g)/day for toms	0	0	0
	b. 0.213 lbs (97 g) per day for hens	0	0	0

			Yes	No	NA
2 ANIM	AL CARE A	ND MANAGEMENT			
2.5	Physical <i>A</i>	Alterations			
2.5.2,	Are your	turkeys beak trimmed/beak conditioned?	0	0	0
2.5.3	If Yes	a. Is it done at the hatchery?	0	0	0
		b. Is it done using infra-red treatment?	0	0	0
		c. Do you have a letter from the hatchery confirming the method used?	0	0	0
		d. Is it done only once in the turkey's life?	0	0	0
2.5.4,	Are your	turkeys toenail conditioned?	0	0	0
2.5.5	If Yes	a. Is it done at the hatchery?	0	0	0
		b. Is it done using microwave treatment?	0	0	0
		c. Is it done only on the front 3 toes?	0	0	0
		d. Do you have a letter from the hatchery confirming the method used?	0	0	0
		e. Is it done only once in the turkey's life?	0	0	0
2.8	Footpad I	Dermatitis			
2.8.3	Is the foo	tpad dermatitis sum* for any of your flocks greater than 60?			
			0	0	
	*see App	endix I in the Turkey Standards			
2.9	Lameness				
2.9.3	Is the lam	neness sum* for any of your flocks greater than 20?			
			0	0	
		endix II in the Turkey Standards			
2.10	Mortality	(does not include turkeys that are culled or predated)			
2.10.3	For birds	10 days or old, was the average mortality over the last year greater than 12%?	0	0	

		Yes	No	NA		
4 HOUS	4 HOUSING					
4.5	Lighting					
4.5.1	Are light levels in housing at least 20 lux during the day?	0	0			
4.5.3	Do you give turkeys at least 6 hours of continuous darkness each night?	0	0			
4.5.5	Are nightlights brighter than 3 lux? (at the turkeys' height)	0	0	0		
4.6	Stocking Density					
4.6.1	Are birds ever stocked at a density greater than 10 lbs/ft² (48.8 kg/m²)?	0	0			

		Yes	No	NA			
7 TRAN	7 TRANSPORT (i.e., any animal movement off of the operation or on/around the operation for longer than 2 hours)						
7.4	4 Transport Duration						
7.4.1	Does transport take longer than 8 hours?	0	0	0			

Additional Step 2 Requirements

Only operations aiming to achieve a Step 2 rating should fill out this section. If you plan to apply for a different Steprating, you can jump to the Requirements section for the associated Step level.

		Yes	No	NA
1 ANIM	AL SOURCE AND HEALTH			
1.2	Growth Rates			
1.2.1	On average, do turkeys ever grow faster than:			
	a. 0.350 lbs (159 g)/day for toms	0	0	0
	b. 0.213 lbs (97 g) per day for hens	0	0	0

		Yes	No	NA
2 ANIM	AL CARE AND MANAGEMENT			
2.5	Physical Alterations			
2.5.2,	Are your turkeys beak trimmed/beak conditioned?	0	0	0
2.5.3	If Yes a. Is it done at the hatchery?	0	0	0
	b. Is it done using infra-red treatment?	0	0	0
	c. Do you have a letter from the hatchery confirming the method used?	0	0	0
	d. Is it done only once in the turkey's life?	0	0	0
2.8	Footpad Dermatitis			
2.8.4	Is the footpad dermatitis sum* for any of your flocks greater than 50?			
		0	0	
	*see <u>Appendix I in the Turkey Standards</u>			
2.9	Lameness			
2.9.3	Is the lameness sum* for any of your flocks greater than 20?			
		0	0	
	*see <u>Appendix II in the Turkey Standards</u>			
2.10	Mortality (does not include turkeys that are culled or predated)			
2.10.3	For birds 10 days or old, was the average mortality over the last year greater than 12%?	0	0	

		Yes	No	NA
4 HOUS	ING			
4.5	Lighting			
4.5.1	Are light levels in housing at least 20 lux during the day?	0	0	
4.5.3	Do you give turkeys at least 6 hours of continuous darkness each night?	0	0	
4.6	Stocking Density			
4.6.2	Are birds ever stocked at a density greater than 7.5 lbs/ft² (36.6 kg/m²)?	0	0	
4.8	Environmental Enrichments			
4.8.1	Do you give turkeys enrichments by 21 days of age?	0	0	
4.8.2	If enrichments break down or are used up over time, do you replace them?	0	0	
4.8.3	Do you spread enrichments out throughout the barn?	0	0	
4.8.4	If your house is smaller than 1000 ft ² (93 m ²), do you have at least 2 enrichments?	0	0	0
4.8.5	If your house is larger 1000 ft ² (93 m ²), do you have:			
	a. At least 1 enrichment per 1000 ft ² (93 m ²)	0	0	0
	b. Plus one additional enrichment	0	0	0

		Yes	No	NA
4.8.6	Do you give turkeys at least 1 primary enrichment*?		_	
	*see Appendix IV in the Turkey Standards	0	0	
	See Appendix IV III the Furkey Standards			ا ا

		Yes	No	NA			
7 TRAN	7 TRANSPORT (i.e., any animal movement off of the operation or on/around the operation for longer than 2 hours)						
7.4	Transport Duration						
7.4.1	Does transport take longer than 8 hours?	0	0	0			

Additional Step 3 Requirements

Only operations aiming to achieve a Step 3 rating should fill out this section. If you plan to apply for a different Steprating, you can jump to the Requirements section for the associated Step level.

		Yes	No	NA
1 ANIM	AL SOURCE AND HEALTH			
1.2	Growth Rates			
1.2.2	On average, do turkeys ever grow faster than:			
	a. 0.300 lbs (136 g)/day for toms	0	0	0
	b. 0.192 lbs (87 g) per day for hens	0	0	0

		Yes	No	NA
2 ANIM	AL CARE AND MANAGEMENT			
2.5	Physical Alterations			
2.5.2,	Are your turkeys beak trimmed/beak conditioned?	0	0	0
2.5.3	If Yes a. Is it done at the hatchery?	0	0	0
	b. Is it done using infra-red treatment?	0	0	0
	c. Do you have a letter from the hatchery confirming the method used?	0	0	0
	d. Is it done only once in the turkey's life?	0	0	0
2.8	Footpad Dermatitis			
2.8.5	Is the footpad dermatitis sum* for any of your flocks greater than 40?			
		0	0	
	*see <u>Appendix I in the Turkey Standards</u>			
2.9	Lameness			
2.9.4	Is the lameness sum* for any of your flocks greater than 15?			
		0	0	
	*see <u>Appendix II in the Turkey Standards</u>			
2.10	Mortality (does not include turkeys that are culled or predated)			
2.10.4	For birds 10 days or old, was the average mortality over the last year greater than 10%?	0	0	

		Yes	No	NA
4 HOUS	ING			
4.5	Lighting			
4.5.2	Are light levels in housing at least 50 lux during the day?	0	0	
4.5.4	Do you give turkeys at least 8 hours of continuous darkness each night?	0	0	
4.6	Stocking Density			
4.6.3	Are birds ever stocked at a density greater than 6.5 lbs/ft² (31.7 kg/m²)?	0	0	
4.8	Environmental Enrichments			
4.8.1	Do you give turkeys enrichments indoors by 21 days of age?	0	0	
4.8.2	If enrichments break down or are used up over time, do you replace them?	0	0	
4.8.3	Do you spread enrichments out throughout the barn?	0	0	
4.8.4	If your house is smaller than 1000 ft ² (93 m ²), do you have at least 2 enrichments?	0	0	0
4.8.5	If your house is larger 1000 ft ² (93 m ²), do you have:			
	a. At least 1 enrichment per 1000 ft ² (93 m ²)	0	0	0
	b. Plus one additional enrichment	0	0	0

		Yes	No	NA
4.8.7	Do you give turkeys at least 2 types of enrichments*?	0	0	
	Is at least one enrichment a primary enrichment*?	0	0	
	*see Appendix IV in the Turkey Standards			

		Yes	No	NA
5 OUTD	OOR ACCESS AND PASTURE			
5.1	Outdoor and/or Pasture Access			
5.1.1	Do your give turkeys outdoor access:			
5.1.5	a. By the time they are 7 weeks old	0	0	
	b. During the day	0	0	
	c. When the weather allows	0	0	
	d. For at least 5 weeks during their lives	0	0	
5.2	Outdoor Areas and Pasture			
5.2.1	Is at least 25% of the outdoor area covered with grass, cut hay, or other vegetation?	0	0	
5.3	Space Requirements of Outdoor Areas			
5.3.1	Is the outdoor area the same size or bigger than the indoor area?	0	0	
5.4	Provisions			
5.4.1	Do your outdoor areas have trees, vegetation, bushes, shrubs, A-frames or similar	0	0	
	features?			
5.4.2	Do turkeys have a shaded area?	0	0	

		Yes	No	NA	
7 TRAN	7 TRANSPORT (i.e., any animal movement off of the operation or on/around the operation for longer than 2 hours)				
7.4	Transport Duration				
7.4.1	Does transport take longer than 8 hours?	0	0	0	

Additional Step 4 Requirements

Only operations aiming to achieve a Step 4 rating should fill out this section. If you plan to apply for a different Steprating, you can jump to the Requirements section for the associated Step level.

		Yes	No	NA
1 ANIM	AL SOURCE AND HEALTH			
1.2	Growth Rates			
1.2.2	On average, do turkeys ever grow faster than:			
	a. 0.300 lbs (136 g)/day for toms	0	0	0
	b. 0.192 lbs (87 g) per day for hens	0	0	0

		Yes	No	NA
2 ANIM	AL CARE AND MANAGEMENT			
2.8	Footpad Dermatitis			
2.8.5	Is the footpad dermatitis sum* for any of your flocks greater than 40? *see Appendix I in the Turkey Standards	0	0	
2.9	Lameness			
2.9.5	Is the lameness sum* for any of your flocks greater than of 10? *see Appendix II in the Turkey Standards	0	0	
2.10	Mortality (does not include turkeys that are culled or predated)			
2.10.5	For birds 10 days or old, was the average mortality over the last year greater than 5%?	0	0	

		Yes	No	NA
4 HOUS	ING			
4.5	Lighting			
4.5.2	Are light levels in housing at least 50 lux during the day?	0	0	
4.5.4	Do you give turkeys at least 8 hours of continuous darkness each night?	0	0	
4.6	Stocking Density			
4.6.4	Are birds ever stocked at a density greater than 6 lbs/ft² (29.3kg/m²)?	0	0	
4.8	Environmental Enrichments			
4.8.1	Do you give turkeys enrichments indoors by 21 days of age?	0	0	
4.8.2	If enrichments break down or are used up over time, do you replace them?	0	0	
4.8.3	Do you spread enrichments out throughout the barn?	0	0	
4.8.4	If your house is smaller than 1000 ft ² (93 m ²), do you have at least 2 enrichments?	0	0	0
4.8.5	If your house is larger 1000 ft ² (93 m ²), do you have:			
	a. At least 1 enrichment per 1000 ft ² (93 m ²)	0	0	0
	b. Plus one additional enrichment	0	0	0
4.8.7	Do you give turkeys at least 2 types of enrichments*?	0	0	
	Is at least one enrichment a primary enrichment*?			
		0	0	
	*see <u>Appendix IV in the Turkey Standards</u>			

		Yes	No	NA
5 OUTD	OOR ACCESS AND PASTURE			
5.1	Outdoor and/or Pasture Access			
5.1.2	Do your give turkeys access to pasture:			
5.1.5	a. By the time they are 7 weeks old	0	0	
	b. During the day	0	0	
	c. When the weather allows	0	0	
	d. For at least 5 weeks during their lives	0	0	
	If you remove them from pasture during bad weather, do they still have access to an	0	С	0
	outdoor area during the day?	O)	
5.2	Outdoor Areas and Pasture			
5.2.2	Is at least 50% of the outdoor area covered with grass, forage, or other naturally growing	0	C	
	vegetation?)	
5.2.4	When birds are removed from pasture during bad weather, do you give them grain, hay,	0	C	0
	straw, or other foraging material?			
5.3	Space Requirements of Outdoor Areas			
5.3.2	When birds are removed from pasture during bad weather, is the outdoor area the same	0	C	0
	size or bigger than the indoor area?			
5.4	Provisions			
5.4.1	Do your outdoor areas have trees, vegetation, bushes, shrubs, A-frames or similar	0	С	
	features?)	
5.4.2	Do turkeys have a shaded area?	0	0	

		Yes	No	NA		
7 TRAN	7 TRANSPORT (i.e., any animal movement off of the operation or on/around the operation for longer than 2 hours)					
7.4	Transport Duration					
7.4.2	Does transport take longer than 4 hours?	0	0	0		

Additional Step 5 Requirements

Only operations aiming to achieve a Step 5 rating should fill out this section. If you plan to apply for a different Steprating, you can jump to the Requirements section for the associated Step level.

		Yes	No	NA
1 ANIM	AL SOURCE AND HEALTH			
1.2	Growth Rates			
1.2.3	On average, do turkeys ever grow faster than:			
	a. 0.215 lbs (98 g)/day for toms	0	0	0
	b. 0.130 lbs (59 g) per day for hens	0	0	0

		Yes	No	NA
2 ANIM	AL CARE AND MANAGEMENT			
2.8	Footpad Dermatitis			
2.8.6	Is the footpad dermatitis sum* for any of your flocks greater than 2?	0	0	
	*see <u>Appendix I in the Turkey Standards</u>			
2.9	Lameness			
2.9.6	Is the lameness sum* for any of your flocks greater than 1?	0	0	
	*see <u>Appendix II in the Turkey Standards</u>			
2.10	Mortality (does not include turkeys that are culled or predated)	T		
2.10.6	For birds 10 days or old, was the average mortality over the last year greater than 3%?	0	0	
2.12	Other Commercially Raised Animals on the Operation			
2.12.1	Are all other livestock animals on the operation managed according to GAP's Step 1 Turkey Standards or higher?	0	0	0
2.13	Domestic Animals on the Operation			
2.13.2	Are all domestic animals (e.g., dogs, cats, horses, goats, chickens, or any other animals on the operation, including both pets and working animals) on-farm given the following? a. Food and water b. An environment that do not cause them injury and allows for exercise and comfortable resting c. Veterinary attention, if required	0	0	0

		Yes	No	NA
4 HOUS	SING			
4.1	Housing Systems			
4.1.2	Is your housing system(s) mobile and movable?	0	0	
4.5	Lighting			
4.5.4	Do you give turkeys at least 8 hours of continuous darkness each night?	0	0	
4.6	Stocking Density			
4.6.4	Are birds ever stocked at a density greater than 6 lbs/ft² (29.3kg/m²)?	0	0	
4.7	Perches			
4.7.1	If turkeys 7 weeks and older are housed at night, do you give them perches inside?	0	0	0
	If Yes, Are the perches			

	Yes	No	NA
a. At least 15 in (38 cm) of space per birds	0	0	0
b. At least 15 in (38 cm) off the floor	0	0	0
c. Made of non-slip material (e.g., wood, plastic, plastic covered metal)	0	0	0

		Yes	No	NA	
5 OUTD	OOR ACCESS AND PASTURE				
5.1	Outdoor and/or Pasture Access				
5.1.3	Do your give turkeys access to pasture:				
5.1.5	a. By the time they are 7 weeks old	0	0		
	b. During the day	0	0		
	c. For at least 5 weeks during their lives	0	0		
5.2	Outdoor Areas and Pasture				
5.2.3	Is at least 75% of the outdoor area covered with grass, forage, or other naturally growing	0	0		
	vegetation?				
5.4	Provisions				
5.4.1	Do your outdoor areas have trees, vegetation, bushes, shrubs, A-frames or similar	0	0		
	features?)		
5.4.2	Do turkeys have a shaded area?	0	0		
5.4.3	If turkeys 7 weeks and older are not housed at night, do you give them perches outside?	0	0	0	
	If Yes, Are the perches:				
	a. At least 15 in (38 cm) of space per birds	0	0	0	
	b. At least 15 in (38 cm) off the floor	0	0	0	
	c. Made of non-slip material (e.g., wood, plastic, plastic covered metal)	0	0	0	

		Yes	No	NA		
7 TRAN	7 TRANSPORT (i.e., any animal movement off of the operation or on/around the operation for longer than 2 hours)					
7.4	Transport Duration					
7.4.2	Does transport take longer than 4 hours?	0	0	0		

Additional Step 5+ Requirements

Only operations aiming to achieve a Step 5+ rating should fill out this section. If you plan to apply for a different Steprating, you can jump to the Requirements section for the associated Step level.

		Yes	No	NA			
1 ANIM	1 ANIMAL SOURCE AND HEALTH						
1.2	Growth Rates						
1.2.4	On average, do turkeys ever grow faster than:						
	a. 0.143 lbs (65 g)/day for toms	0	0	0			
	b. 0.083 lbs (38 g) per day for hens	0	0	0			

		Yes	No	NA
2 ANIM	AL CARE AND MANAGEMENT			
2.8	Footpad Dermatitis			
2.8.6	Is the footpad dermatitis sum* for any of your flocks greater than 2?	0	0	
	*see <u>Appendix I in the Turkey Standards</u>			
2.9	Lameness			
2.9.6	Is the lameness sum* for any of your flocks greater than 1?	0	0	
	*see <u>Appendix II in the Turkey Standards</u>			
2.10	Mortality (does not include turkeys that are culled or predated)			
2.10.6	For birds 10 days or old, was the average mortality over the last year greater than 3%?	0	0	
2.12	Other Commercially Raised Animals on the Operation			
2.12.1	Are all other livestock animals on the operation managed according to GAP's Step 1 Standards or higher?	0	0	0
2.13	Domestic Animals on the Operation			
2.13.2	Are all domestic animals (e.g., dogs, cats, horses, goats, chickens, or any other animals on the operation, including both pets and working animals) on-farm given the following? a. Food and water b. An environment that do not cause them injury and allows for exercise and comfortable resting c. Veterinary attention, if required	0	0	0

		Yes	No	NA
4 HOUS	SING			
4.1	Housing Systems			
4.1.2	Is your housing system(s) mobile and movable?	0	0	
4.5	Lighting			
4.5.4	Do you give turkeys at least 8 hours of continuous darkness each night?	0	0	
4.6	Stocking Density			
4.6.4	Are birds ever stocked at a density greater than 6 lbs/ft² (29.3kg/m²)?	0	0	
4.7	Perches			
4.7.1	If turkeys 7 weeks and older are housed at night, do you give them perches inside?	0	0	0
	If Yes, Are the perches:			

		Yes	No	NA
	a. At least 15 in (38 cm) of space per birds	0	0	0
	b. At least 15 in (38 cm) off the floor	0	0	0
	c. Made of non-slip material (e.g., wood, plastic, plastic	covered metal) O	0	0
4.6.4	Are birds ever stocked at a density greater than 6 lbs/ft ² (29.3kg/m ²)?	0	0	

		Yes	No	NA
5 OUTD	DOOR ACCESS AND PASTURE			
5.1	Outdoor and/or Pasture Access			
5.1.3	Do your give turkeys access to pasture:			
5.1.5	a. By the time they are 7 weeks old		0	
	b. During the day	0	0	
	c. For at least 5 weeks during their lives	0	0	
5.2	Outdoor Areas and Pasture			
5.2.3	Is at least 75% of the outdoor area covered with grass, forage, or other naturally grovegetation?	owing	0	
5.4	Provisions			
5.4.1	Does your outdoor area have trees, vegetation, bushes, shrubs, A-frames or similar features?	0	0	
5.4.2	Do turkeys have a shaded area?	0	0	
5.4.3	If turkeys 7 weeks and older are not housed at night, do you give them perches outs	side?	0	0
	If Yes, Are the perches:			
	a. At least 15 in (38 cm) of space per birds	0	0	0
	b. At least 15 in (38 cm) off the floor	0	0	0
	c. Made of non-slip material (e.g., wood, plastic, plastic covered meta	al) O	0	0

		Yes	No	NA	
7 TRAN	7 TRANSPORT (i.e., any animal movement off of the operation or on/around the operation for longer than 2 hours)				
7.4	Transport Duration				
7.4.3	Do you transport turkeys off of the operation?	0	0		

		Yes	No	NA
8 RODENT, WILD BIRD, AND PREDATOR CONTROL				
8.1	Rodent Control			
8.1.4	Are live traps checked twice daily and captures released within 24 hours?	0	0	0
8.3	Predator Control			
8.3.6	Are live traps checked twice daily and captures released within 24 hours?	0	0	0

		Yes	No	NA
10 SLAU	10 SLAUGHTER REQUIREMENTS			
10.2	Segregation and in-Facility Traceability			
10.2.2	Are turkeys slaughtered on your operation?	0	0	

Records and Documents

All operations, no matter which Step level you are applying for, should complete this section.

Records and documents should be written and organized. Acceptable formats include, but are not limited to, record sheets and cards, calendars, notebooks, and computer documents. If you do not have any records or documents listed here, please check the Turkey area of the GAP website for templates to get you started.

Std #	Documen	t needed for auditor to review	Yes	No	NA
1.1.6	For Step 5	and 5+ operations only:	0	0	0
	Do you ha	ve a note from the hatchery that describes the treatment of breeding stock?)		0
	If Yes	Does the note confirm that the breeding stock:			
		a. Are never restricted from feed or water	0	0	0
		b. Have never been kept in cages	0	0	0
		c. Have never been fed sub-therapeutic antibiotics	0	0	0
		d. Are bred naturally	0	0	0
		Is it signed?	0	0	0
1.4.2	-	ep treatment records?	0	0	
	If Yes	Do your records include:			
		a. The substance/product administered	0	0	
		b. Date and method of administration	0	0	
		c. Flock/bird ID	0	0	
2.1.1	Do you ke	ep records of your daily flock observations?	0	0	
2.8.2	Do you ke	ep footpad dermatitis (FPD) records?	0	0	
2.9.2	Do you ke	ep lameness evaluation records?	0	0	
2.10.1	Do you ke	ep mortality records?	0	0	
	If Yes	Do you note the cause of death?	0	0	
2.11.2	Do you ke	ep cull records?	0	0	
	If Yes	Do you note the reason for culls?	0	0	
3.4.4	Do you ke	ep copies of all feed tags/ingredient lists, including vitamin and mineral mixes?	0	0	
4.1.1	Do you ke	ep records of daily air quality assessments?	0	0	
5.1.4	Do you ke	ep records of when you give birds outdoor access?	0	0	0
	If Yes	Do your records include:			
		a. Date turkeys are first given outdoor access	0	0	0
		b. Any day that they are not allowed outdoors	0	0	0
		c. Reasons why birds are not allowed outdoors	0	0	0
7.1.2,	Do you ke	ep transport records for each shipment of poults?	0	0	0
7.1.3,	If Yes	Do your records include:			
7.1.4		a. The time poults are removal from hatchery	0	0	0
		b. The time they arrive on your operation	0	0	0
		c. The time they are placed	0	0	0
		d. The number of poults received	0	0	0
		e. The number of DOAs	0	0	0
7.3.1	Do the dri	vers who your transport turkeys have a document that covers their		0	0
	-	ilities during transport?	0		
7.5.1		turkeys off of your operation, do you keep transport records?	0	0	0
	If Yes	Do your records include:			
		a. Date	0	0	0

ĺ		b. Loading start and end times	0	0	0
		c. Departure and arrival times	0	0	0
		d. Reasons for stops or delays en route	0	0	0
		e. Number of turkeys transported	0	0	0
7.5.3	If you slau	ughter turkeys on your operation, do you keep transport records?	0	0	0
7.5.5	If Yes	Do your records include:			
		a. Date	0	0	0
		b. Loading start and end times	0	0	0
		c. Departure and arrival times	0	0	0
		d. Number of turkeys transported	0	0	0
9.2.1	Do you ha	ave a written farm plan?	0	0	
	If Yes	Does your plan that include:			
		a. An overview of the operation	0	0	
		b. Emergency procedures	0	0	
		c. Nutrition/feeding details	0	0	
		d. Health programs	0	0	
		e. Routine husbandry practices	0	0	
		f. Protocols for sick and injured turkeys	0	0	
		g. Outdoor area and pasture management	0	0	0
		h. Rodent and predator control practices	0	0	
		i. Brooding	0	0	
		j. Management during adverse weather	0	0	
9.3.1	Do you ha	ave a biosecurity plan?	0	0	
3.3.1	If Yes	Does your plan that include:			
		a. Procedures for bringing any new or returning birds on-site	0	0	
		b. Procedures and policies for employees	0	0	
		c. Procedures and policies for visitors	0	0	
		d. Procedures for feed trucks and equipment delivery	0	0	
		e. Policy for shared borders with neighboring operations	0	0	0
		f. Clean-out procedures of housing between flocks	0	0	
9.5.2	Do you ke	eep employee training records?	0	0	0
3.3.2	If Yes	Do your records include:			
		a. Date of training	0	0	0
		b. Topics covered	0	0	0
9.6.1	If you mov	ve turkeys, whether on or off your farm, do you keep a record?	0	0	0
3.0.1	If Yes	Do you keep records:			
		a. For each flock	0	0	0
		b. That can trace all birds back to birth	Ö	0	Ö
		c. That can trace subsequent movement of all birds to next destination	_	_	
		(i.e., slaughter facility)	0	0	0
9.6.2	Do you ke	eep a chain of custody record for each shipment of turkeys?	0	0	0
	If Yes	Do your records include:			
		a. Number of birds transported	0	0	0
		b. Step-rating	0	0	0
		c. Certificate number	0	0	0
		d. Certificate expiry date	0	0	0
		e. Next destination (i.e. operation, slaughter plant)	0	0	0
		f. Any deviations granted	0	0	0
9.7.1	If you hav	e a feather pecking issue, do you keep a record?	0	0	0

	If Yes	Do your records include:			
		a. Date of the outbreak	0	0	0
		b. Percentage of injured birds per flock	0	0	0
		c. Actions taken to address it	0	0	0
		d. Outcome of the actions you took	0	0	0
9.7.2	If you thin	ou thin flocks, do you keep a record?			
	If Yes	Do your records include:			
		a. The date of thinning	0	0	0
		b. The number of birds thinned out and sent to slaughter	0	0	0
		c. The average live weight at the time of each thinning	0	0	0